

DECEMBER BUDGET MEETING MINUTES

SCOTT RIFE

Faith's 2014 Budget Congregational Budget Meeting 12/15/13

Pastor Scott called the budget meeting to order at 11:34 am. Pastor yielded the meeting presentation over to Rick Barr.

Rick confirmed that we had a quorum of congregation members so the meeting could proceed.

The 2014 budget was presented in order of committee category and line item within.

A few of the items pointed out.

In Stewardship the budget for benevolence increased based on estimated increase on next year's giving. Faith donates 10% of giving to Benevolence.

Christian Education: had slight increases in the line items for Sunday school and Vacation Bible School, based on improved attendance and need for new materials.

Youth: Carol Taylor asked about a \$3000.00 line item that showed up on the 2013 budget, Arlys Johnson reported that this amount was from the Vivian Smith memorial and had to be placed on last year's budget for accounting purposes. For the 2014 budget the line item for "Retreat" was increased due to conversation with the youth team.

Parish Life & Outreach: it was noted that last year's budget showed more spending for "PDF" pastor's discretionary fund, because people designate and give extra monies toward that item. The line item for "CLM" had been lowered slightly due to the fact that extra giving and fund raisers traditionally go toward that local organization. Line number 6400-4c, "Backside Ministries" is a new line item for this committee. Backside Ministries is a religious and counselling program administered by a Lutheran minister for the track workers residing at the backside of Churchill Downs. Fammie Peter asked if the line item for Lutheran Family Services went toward the group in Louisville. It was confirmed that it does.

Property: The property budget increased slightly due to the estimated increases in Utilities.

Worship & Music: A question arose about spending on Altar supplies last year. Those expenditures were for new paraments and monies for these purchases came from memorials.

Pastoral Compensation: There were standard increases to Pastor's Pension, Dental, & Health package. Pastor's auto expense was increased slightly and Pastor who has never asked for auto expense reimbursement was encouraged by council to start claiming these reimbursements. Pastor will have to maintain a mileage log to receive these funds. Pastor was also encouraged to utilize funds from his professional expenses to help minister to the children and visitors.

BUDGET MINUTES CONT'D

Church Operation Expense: There was an increase on the Workman's Compensation Insurance due to an increase to us. Council decided to increase the wages for the Choir Director/Organist & the Custodian. Kathy Hayes moved that the Custodians compensation remains at last year's rate of \$6500.00 instead of next years budgeted \$7000.08. Trish Perry seconded the motion. A congregational vote was taken and the motion failed. The budgeted Custodians compensation will be \$7000.08 for 2014. Carol Taylor questioned the rational about moving the Substitute Pastor line item to \$0.00. The congregation was informed that council decided that Faith had enough capable members to fill in for pastor on an occasional basis. If a Substitute was need to fill in council could approve payment to that individual. Finally, Dennis Johnson pointed out that a new computer was purchased for the church office. This expense will be charged to the 2013 budget.

Technology: This committee's expenses remained basically the same.

A question was asked if we had a total for pledges for 2014. Ken Hawkins informed the congregation that so far approximately \$93,000.00 had been pledged. Pledges traditionally are about 60% of what the proposed budget is.

Arlys Johnson moved to accept the proposed 2014 budget, Anne Steban seconded, and the motion was passed by the congregation. Faith's budget for 2014 is \$176,652.24