

**FAITH LUTHERAN CHURCH
COUNCIL MINUTES**

Meeting date: 11/09/08

Call to Order 12:05 pm

Roll Call: X indicates member(s) not present

- | | | |
|---------------------------------------------------|-------------------------------------------|------------------------------------------------|
| <input checked="" type="checkbox"/> *Lyle Gernand | <input type="checkbox"/> Fred Czerwonka | <input type="checkbox"/> Chuck Landis |
| <input type="checkbox"/> Tom Hayes | <input type="checkbox"/> Bill Holman | <input checked="" type="checkbox"/> Scott Rife |
| <input type="checkbox"/> Don Walker | <input type="checkbox"/> Molly Hegenbarth | <input type="checkbox"/> Patti Smith |
| <input type="checkbox"/> Pastor Scott | <input type="checkbox"/> Barb Brewster | **Will Czerwonka |

* Denotes Congregational Treasurer ** Denotes Youth Liaison

Devotions: Tom Hayes led Devotions from the booklet, Discovering Hope, "Catch the Spirit, Grow the Church." and a reading from Matthew 25:31 - 46.

Approval of Minutes from previous Council Meeting: Tabled until next meeting due to some changes that had been made to the minutes.

Treasurer's Report: Pastor presented the Treasurer's report, as Lyle was absent. We continue to keep up with our finances for the year. As of 10/31 checking balance was \$12878.15, total savings balance was \$53975.85 and for the year we are ahead of budget by \$16705.16. Patti Smith moved to accept the treasurer's report, Chuck Landis seconded, and Motion passed.

Financial Secretary's Report: Molly Hegenbarth reported that Faith was \$1464.00. behind in budgeted giving for the month of October. Molly also pointed out that Faith averaged \$163.24/week more in giving so far this year. Bill Holman moved to accept the Financial Secretary's report, Fred Czerwonka seconded, motion passed.

President's Report: Tom reported that he and others had visited other churches with Contemporary Services and felt ours is to be comparable and came away with a few ideas that might be incorporated.

Team Reports:

Stewardship Team: Molly Hegenbarth reported that the Stewardship drive was very successful once again and commends all who returned Pledges.41 giving units pledged \$130494 for 2009 an increase by this group of \$18900 over last year. Those that did not pledge but give on a regular basis should add another \$33000 for a total of @ \$163000 in pledged funds for 2009. Molly also would like to see someone other than the Financial Secretary chair the Stewardship Team next year.

Worship & Music Team: Barb Brewster recommended that; A Contemporary Service be offered on a regular basis at 5pm each Saturday, beginning January 10, 2009. Tom Hayes moved seconded by Chuck Landis. Discussion followed with Pastor answering that he had been convinced that Saturday evening was a better choice than following the regular service on Sunday mornings, Intiction will used for communion and there will be a need for an acolyte. Recommendation was then unanimously approved. Barb also recommended that we purchase 2 4x8 banners to put out front, other than the regular sign to advertise the Contemporary Service at a cost of \$230. Don Walker moved seconded by Patti Smith. Discussion, this way we can move the sign each week along the frontage to get people's interest and leave the permanent sign for other info. Approved. Motion to buy the sign from The Sign Guy at \$230 Don Walker moved seconded by Fred Czerwonka, approved. Barb also recommended that we start the use of "Fellowship Pads" on Sunday November 30. These pads will be located in each pew for those in attendance to sign. They will help identify visitors to our congregation for follow up visits and calls. Molly seconded. Discussion followed, everyone will be asked to sign the Fellowship Pad at some point during the service and then the ushers will collect them. Recommendation was approved.

Property Management Team: The switch over from air conditioning to heat has been accomplished and a re-built blower fan installed, thanks to Lyle Gernand and Gordon McCall for their work keeping the HVAC system running. There will be a Property clean up day on a Saturday soon. No recommendations.

Christian Education Team: First communion will be on Christmas Eve. Advent devotionals will be put out for all in the Narthex by Sunday Nov. 23. An Advent Fellowship Adventure meeting will be held Sunday Nov. 23 after church. Lunch will include soups, bread and peanut butter. Advent logs will be created; Advent star chains and baskets for the seniors and shut ins A Christmas play will be presented on Sunday December 21 at 7:00 pm after a pitch in dinner at 6:00 pm. The title of the play is "No Strings Attached". We will need volunteers to be the cast; adults, youth and children. Practice will be at Sunday school time on Nov. 30, Dec 14 and Dec 21. There is no Sunday school Dec 28 or Jan 4.

Youth: The Turkey Dinner will be held this Friday evening. The economy is hurting some of our youth families the group would like permission from council to establish a discretionary fund to help several of our youth attend fun events as well as the learning events scheduled by the group. At this point the Emma Schoen fund can be tapped for educational events. We would like permission to collect a special offering during the worship service on the 2nd Sunday of each month to start this fund. It would be called a "Noisy" offering because we would ask that people donate their change to this effort. The fund will be used for events costing over \$10.00. The group will cover the cost of an event if the cost is over \$10.00. If the event's cost is \$20 we will cover ½ limited by funds available to a maximum of \$30. The White Water trip is exempt from this fund and chaperones are not included in this fund. Fred Czerwonka motioned that we approve, Don Walker seconded. Discussion, we ask that the youth do a service project around the church, clean, yard work or perhaps lend a hand at some of the elderly members homes and do chores there. Youth need more visibility around the congregation but not at the expense of other community projects. Motion approved.

Parish Life & Outreach Team: Admission to the December 21 play will be a canned good. We are organizing a Super Bowl Party at church for Super Bowl Sunday, details at a latter date. Next PLOT meeting Nov 30.

Mutual Ministry Team: Pastor submitted the names of Dick Klemens, Bob Parrish and Cathy Holman to council for the Mutual Ministry Team. Patti Smith moved to accept, Chuck Landis seconded, unanimously approved. First meeting will be in January.

Pastor's Report: Pastor Scott said he has made many visits this month and is still getting to know the area. All goes well in preparing for his first Advent and Christmas here at Faith. Looking forward to next year and starting a weekly Contemporary Service.

Old Business: None.

New Business: Proposed 2009 Budget of \$188198.21. Chuck Landis moved to accept seconded by Don Walker. Discussion held the line on most items, moved some line items to more pertinent named line items. Benevolence is 10% of estimated pledges but will remain at 10% of weekly receipts. Increased utilities budget due to anticipated rate increases. Pastor's compensation package raised based upon Synod guidelines. Organist and Custodian both given raises. Total proposed budget for 2009 \$188198.21 vs \$188571.84 for 2008. Unanimously approved. Annual Congregational Budget Meeting will be held on Sunday December 14.

Tom Hayes adjourned the meeting at 1:35pm.

Minutes Faithfully submitted,

Bill Holman